



LOCAL PENSION BOARD

18 JUNE 2018

REPORT OF THE DIRECTOR OF CORPORATE RESOURCES

RECORD KEEPING - DATA IMPROVEMENT PLAN

Purpose of the Report

1. The purpose of this report is to update the Board on monthly postings for the data improvement plan within the Pension Section.

Background

2. At the Pension Board meeting on the 4 December 2017 the Board was presented a report titled Record Keeping – Data Improvement (Monthly Posting), in response to the Pension Regulator’s focus on pension record keeping and data improvement.
3. The report, identified monthly posting as an area where improvements could be made in order to ensure the timely receipt of accurate data from employers
4. The report detailed the phased implementation of monthly posting as being the most significant data improvement for the Pension Section.

Monthly Postings

5. Monthly postings have started for a small number of employers with a number of other employers developing the necessary payroll extract in order to run the process. The position as of 31 May 2018 is detailed in the appendix.

Monthly posting provides a number of benefits;

- The Pension Section receives more timely data
- Data queries are identified more quickly and resolved more easily
- Significant data errors will not be received by the Pension Section as the system will not allow employers to submit certain flawed data
- Data accuracy is improved and maintained more easily on the pension system
- Scheme members running their own on-line calculations will be able to access more timely and accurate data

- Data available for benefit calculations e.g. retirements, deaths, leavers will be more timely and accurate
- Employers will receive data queries throughout the year in a much more timely manner, reducing the significant volume of work at year-end
- The Pension Section is able to manage the year-end process more easily, by spreading the data queries over 12 months
- The Pension Section is meeting The Pension Regulators requirement for data improvement.

Implementation Plan

- 6.. The Pension Section has grouped all the Funds employers into phases for implementation purposes. Much of the implementation relies on larger employers being able to extract the data from their payroll systems in a required format. The Pension Section accepts changes take place at the employers e.g. employers merge or change payroll providers which may impact on their implementation phase.
7. Any new admission bodies that join the Fund will implement monthly postings.
8. The deadline for all employers to be monthly posting is the 31 March 2020. This is detailed in the Fund's latest Administration and Communication Strategy which is currently being consulted on with the Fund's employers.

Resource

9. The Pension Section has recruited a Pensions Officer on a two year temporary contract to work on the phased implementation of monthly postings, working closely with the Funds employers.

Recommendation

It is recommended that the Board notes the report.

Appendix

Appendix– Monthly posting position 31 May 2018

Background Papers

Pension Board Report 4 December 2017 - goo.gl/Uo3ZhQ

Equality and Human Rights Implications

None specific

Officers to Contact

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